

## Is this OK?

Scenario	Yes	No
You have been asked to recruit a volunteer who speaks English as a first language to help out with shifts on your agency's reception desk		
A Catholic charity delivering meals on wheels advertises for volunteers who are active members of the Catholic faith		
A volunteer-run railway needs skilled volunteers for a role which involves heavy lifting, so they advertise for male volunteers		
A volunteer is asked during an interview if they have any physical barriers to performing a role of which involves long periods of standing		
A volunteer roster for a welfare call centre states that all volunteers must begin their shift at 9.00 am		
A man who comes from a CALD community is informed that his application for a volunteer driving position has been declined because it is assumed that he won't be able to understand the road rules in Australia		
A volunteer with an eating disorder is dismissed because they stole volunteers' lunches from the communal fridge		
A volunteer is turned down for a role because they are 85 and no longer covered by the organisation's Personal Accident Insurance		
A recently arrived migrant attends an interview at an op shop for a volunteer role and brings her daughter to translate. The Manager of the op shop tells the volunteer that she is unsuitable as she cannot speak English.		